

PAY DIFFERENTIAL 306
PLATA II - HEALTH CARE RECRUITMENT AND RETENTION
DIFFERENTIAL - EXCLUDED

Established: 12/01/05

Amended: 12/01/05, 12/06/05, 02/07/06, 09/01/06, 03/01/07

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID
Public Health Nurse III, Correctional Facility	9356	S17	\$1184.14 Per Month	8P93

DEPARTMENT/LOCATION
Department of Corrections and Rehabilitation, Adult Institutions, Health Care Services Division, (with an existing \$100 recruitment and retention pay differential per Pay Differential 154).

CRITERIA
<ul style="list-style-type: none"> The rate is calculated based on class action No. C01-1351-T.E.H Dated 12/01/05. Employees in the above class, employed in the Department of Corrections and Rehabilitation, at the above location shall receive this court-ordered differential. This differential shall not be subject to the grievance or arbitration processes. The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of each unit impacted. This pay differential is in addition to any existing recruitment and retention rate. Apply this pay differential to employees identified as being in an out-of-class assignment, consistent with their MOU or rule/regulation.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes